

Class action settlement for Steward Time issues

Re: Grievances 88TH09611, 88TH11011, 88TH11911, 88TH12011, 88TH12511

The grievances listed above were discussed at Step 1 as Class Action grievances in accordance with the provisions of Article 15 of the National Agreement.

The parties agree to the following:

1. Requests for Steward Time must be given consideration for immediate release upon request.
2. If immediate release is not granted, Management must schedule time which must not extend beyond the requesting clerks end of tour.
3. If the scheduled time interferes with the Clerks and/or Stewards breaks, the scheduled time will continue after the break period is completed.
4. In the event a Steward is not available, Steward time will be scheduled for the first opportunity the Steward is available or becomes available.
5. Understaffing issues shall not delay Steward Time requests.

If a request is made during the last half hour of the Clerks tour

1. A late request must still be considered for immediate release time.
2. If immediate release is not possible, the language above shall apply to the following day.
3. If both parties feel it to be detrimental to delay the request to the following day because of,
 - A. The seriousness of the issue
 - B. Non Scheduled days following the request
 - C. Annual Leave following the request
 - D. A combination of the aboveevery effort shall be made to complete the request, even if overtime is necessary.

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