



Date: June 24, 2014

To: Willie Mellen  
NBA, APWU  
8009 34<sup>th</sup> Ave S Ste 1050  
Bloomington MN 55425-1797

Regional # E10C-4E-C14177761  
Installation: Fargo ND  
Grievant: Class Action  
Local: 88JD3914

Decision: **SETTLED/Remanded for Payment**  
Issue Codes: 05.0000  
Agency Rep: Jeffry R. Duba  
Meeting Date: 06/24/14

Dear Mr. Mellen,

You and I discussed the above-captioned grievance at Step-3.

The question(s) at issue in this grievance is the cost to obtain a second set of fingerprints prior to converting a PSE to career status.

After a full review of the information, contentions and arguments submitted by the representative(s) at Step 2, the decision has been made to SETTLE this grievance as follows:

**“The documentation contained in the instant grievance file shows the grievance was filed at Step 1 on May 11, 2014. Management agrees to reimburse any Fargo clerk for the cost of obtaining a second set of fingerprints in connection with their conversion from PSE to career status, from 14 days prior to the filing of this instant grievance at Step 1, through the present date, provided that the clerk provides supporting documentation such as receipts, etc. Local Management will make the payments.”**

This settlement is without precedent and without prejudice to the position of either party on the issues contained herein. This settlement may not be cited in any other appeal for any purpose other than to show settlement occurred in this instant case.

Based upon the aforementioned, this case is **SETTLED**.

Jeffry R. Duba  
Labor Relations Specialist  
Western Area

Willie Mellen  
NBA  
APWU

cc: Manager, Labor Relations, District Office