



Fargo Area Local APWU

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Thursday, May 17, 2012

Step 1 Grievance Settlement, #88JD2312

Recently the parties discussed local grievance #88JD2312. This grievance was filed by the union after witnessing several statements made by Supervisor Chad Sarbaum which were deemed by the union to be of a hostile and harassing nature. After discussing all of the facts the parties have agreed to the following:

All employees and management will conduct themselves in a professional and courteous manner. Retaliatory or antagonizing statements towards craft employees, management or union officials will not be tolerated. All employees, including management officials, shall be treated with dignity and respect.

Future violations of such actions may result in additional grievance settlements, which may include formal discipline, up to and including removal from the United States Postal Service.

Paul Rowe, Plant Manager
United States Postal Service

John D. Durham, Vice President
American Postal Workers Union