



**NORTH DAKOTA**

**The Fargo Tour Guide**

Volume 26, No. 2                      Fargo, ND                      June 2007



## Fargo Area Local APWU

Serving members in Fargo, West Fargo and Wahpeton

**Editor Pam Stephenson**

**Officers:**

President	Diane Fitterer
Vice President	Mary Gillespie
Financial Secretary	Connie Payne
Recording Secretary	Terry Hovde
Trustee	Dave Stark
Trustee	Dave Hassebrock
Trustee	Pam Palmer

**Stewards:**

Chief Steward	Diane Fitterer
Tour I	Diane Fitterer
Tour II	Kelli Muchow
Alt Tour II	Terry Hovde
Alt Tour II	James Rundlett-Doom
Prairiewood	Al Alvarez
Alt Prairiewood	Karen Palloch
Tour III	Dave Hassebrock
Tour III	Michelle Enright
Maintenance	Steve Sorenson
CFS	Sue Carnahan
Wahpeton	Mary Gillespie
West Fargo	Mary Gillespie

**Committees:**

Safety & Health	Mary Gillespie & Diane Fitterer
Housekeeping	Jeff Knutson
Social & Rec.	Vicki Nordman & Karen Palloch
RI-399 LDRC	Jeff Knutson & Diane Fitterer
Automation	Steve Zaske & Roger Eli
Parking	Mike Wavra

The "Fargo Tour Guide" is published four to six times a year by the Fargo Area Local APWU. The view and opinions expressed are not necessarily those of the Editor, local officers or the American Postal Workers Union. Mistakes are intentional for the express purpose of finding out if anyone is reading this paper and to keep those happy who are not happy unless they can find something wrong with everything.

Letters to the editor may be sent to:

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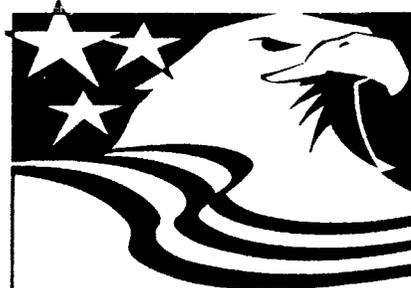
## Upcoming Union Meetings

**Saturday, July 28 9:00 am**  
**Monday, August 27 7:00 pm**  
**Saturday, September 22 9:00 am (tentative)**

All meetings are normally held at the F-M Labor Hall, 3002 1st Ave N, Fargo, but may be moved to Wahpeton, West Fargo or other locations if decided by the membership. Meetings usually don't run over two hours in length, and are required to conduct the business of the local. If you have any financial interest as to how your dues are spent, or how decisions are made at work, you must attend these general membership meetings.

**Editorial Policy:**

The "Fargo Tour Guide" encourages letters to the editor from the membership. We ask, however, that they be legible. The writer's name, address and telephone number for verification must be included, and must be signed. Names will be withheld upon request. The editor reserves the right to edit letters and articles for length, style, grammar and spelling. Opinions expressed in this newsletter are not necessarily those of the editor, union officers, or most important the membership of the American Postal Workers Union.



**Contact your  
 Union President  
 at  
 dianefargoapwu  
 @msn.com**



## A note from your President

By Diane Fitterer

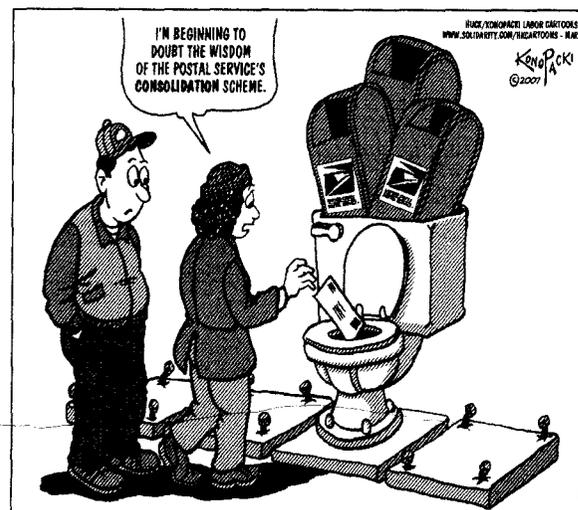
Since taking office on April 1<sup>st</sup>, things have stayed increasingly busy. All the new equipment in Fargo as usual just seems to cause more problems than it's worth. I understand change, but some of this new stuff works worse than 15 year old machines. Along with the new equipment, management opened up local negotiations. National gives the time frame, which was 4/2/07 to 5/31/07 and out of that you have 30 days. That kept the stewards busy for the month of May in addition to the increasing grievance load. June has started out with the National Reassessment Process that looks at placing injured on the job employees with permanent restrictions into modified job assignments.

The casuals are still a source of grievances. Between management using them in overtime status at the end of the week and the extra hours for the dual RCA's, there are many clock rings and overtime lists to monitor. Also, recently management has decided to violate the National MOU on casual usage and have them work between 0500 and 1200. Most of you know what management is violating and having you report things to the stewards helps. We can't grieve what we don't know.

I recently attended a District Labor/Management meeting in Sioux Falls. It was an interesting experience. The meeting is normally for the ND and SD APWU Presidents along with one of our National Business Agents to meet with

district management. They each can invite a local APWU president to attend. Discussions are held mostly on issues affecting the district, like the reassessment process. Policies from district level and just opening the doors of communication. All management must be given classes on how to act like they care and tell you what you want to hear. I'll be waiting to see if actions go with the words.

If you have any questions or issues, request steward time and we'll see what we can do. Until this fall, I hope everyone has an enjoyable summer with family and friends.



## Annual Leave and Working Overtime

By Mary Gillespie

If you take a week off and you would like to work one of your days off on either end you should always put this in writing on a buck slip to a supervisor so they can mark it in their OT book so you will be asked or called. Never trust a supervisor to remember something that important. You will tell them and they will walk

away and get stopped three more times before they get back to the desk and gee it is out of their memory for good now. Even if you have a three day weekend but you can work your second day off, it is always better to give them a note in writing. They may tell you that you do not need to but it is always safer.



"I have a vacation related health problem. When it's time to go back to work, I feel sick."

## Are We Safe?

By Jim Rundlett-Doom

You have a right to a safe work environment, provided by our employer the USPS. Is it safe? It has been known for years that there is asbestos in the floor tiles that we work on for eight hours every day.

Are we in danger of developing cancer because of asbestos exposure? This concern was recently brought to management's attention and management had a team come in to conduct a test. The results were that there is asbestos in the air but the levels are within OSHA "safe levels." Are they? Do you believe their results?

Is your health at risk?  
To be continued.....



"Oh, that's Harrison. He does the safety inspections."

## Asbestos and Cancer

By Pam Stephenson

The purpose of this article is not to scare anyone but to bring awareness that exposure to asbestos is a serious matter. This is my personal account to what I have learned from my father dying from mesothelioma, a cancer caused by asbestos exposure.

There are several diseases that have been linked to asbestos exposure. Asbestosis is one of them. This is a slow accumulation of scar tissue in the lungs. Lung cancer is another. As we all are aware, smoking is a major cause of lung cancer but asbestos can also cause lung cancer to occur. Another disease linked to asbestos exposure is mesothelioma. This is cancer that begins in the mesothelium, which are membranes that form an envelope to protect the internal organs of your body.

There are different types of mesotheliomas depending on which internal organs are involved. Around 15%

are peritoneal mesotheliomas which affect digestive organs while around 5% are either pericardial (heart) or testicular. The majority, around 80%, are pleural mesotheliomas affecting the lungs.

Each type has different symptoms. My father first complained of what he called "the icks"-slight fatigue, a cough, and tightness of the chest. Initially, he just thought it was a cold which just kept hanging on. Eventually, he developed shortness of breath and went to the Doctor. The Doc performed tests and found fluid in his chest and an abnormality in his lung.

He was diagnosed with stage II pleural mesothelioma. We were told that the average time from initial exposure to asbestos to diagnosis of cancer was 30 to 50 years and the five year survival rate of mesothelioma was 9%. We were also told that he was "lucky" to be diagnosed with stage II as Mayo Clinic only considered stage I and II operable. So, he went through an operation to remove the cancer including removing one of his lungs. The following months, he spent doing chemo and radiation. After an exam, he was given a clean bill of health.

We thought he had beaten the odds but then, a couple months later, the "icks" returned. The Doc said it was fatal this time and gave him six to eight months to live. He was admitted to the hospital for fluids and we were told that he could go home the next day. He never made it home, as his cancer ate him alive hour by hour. The speed of the disease left me in awe. As the hours passed, he began to experience excruciating pain. Within 48 hrs he fell into a coma. Less than 48 hrs later, he was gone.

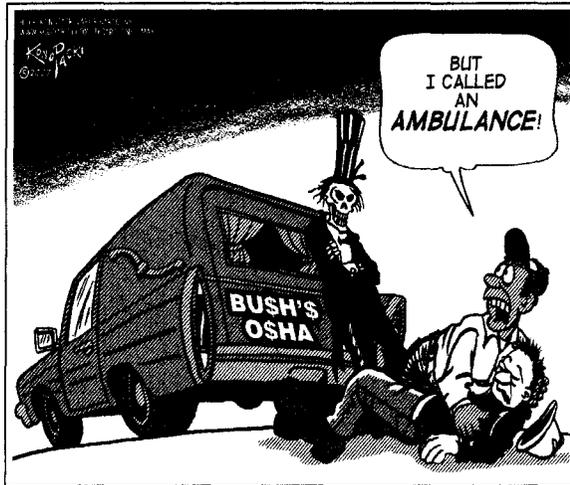
When the asbestos issue emerged here at the USPS, I heard management say things like, "I don't believe we have any dangers here as no one here has ever

gotten sick from this." My question is why do we have to wait 30 to 50 years for a statistic? Isn't even one person suffering from this one too many?

The following are some Did You Know's about asbestos exposure-

- ✓ Did you know that more than 225,000 deaths are expected to occur between 1985 and 2009 due to exposure occurring from 1940 through 1979
- ✓ Did you know that asbestos related diseases have been found in people with only brief exposure
- ✓ Did you know that the OSHA permissible exposure level has been reduced three times from the original 5.0 f/cc to the current 0.1 f/cc
- ✓ Did you know that no "safe level" of exposure to asbestos has been determined
- ✓ Did you know that present EPA "clearance" levels following abatement work are 0.01 f/cc, 1/10<sup>th</sup> of the current OSHA permissible exposure level
- ✓ Did you know that some health studies have indicated increases in esophageal, stomach, colo-rectal, kidney, nose, and throat cancers from asbestos exposure
- ✓ Did you know that household contacts of employees who are exposed to asbestos have higher than normal rates of asbestosis, lung cancer, and mesothelioma likely due to the dust or fibers carried home on the worker's clothing

Which bears the question-have you been bringing home more than just a paycheck?



## Thank you

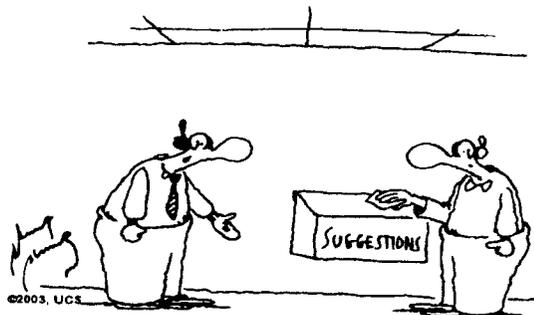
By Dave Stark

I would like to take this opportunity to thank all the members for voting me in as a Trustee.

Way to go Mike, for jumping in as President on very short notice. You did your best and we appreciate that.

Welcome and congratulations to our new President Diane Fitterer who I believe is more than ready to assume her duties.

Also, now would be a good time to thank, in advance, the people who have issues with the Post Office that are going to attend a Union Meeting and air their thoughts. This is where change can begin. Thanks again.



"A slot in the box?! Are you people ever satisfied?!"



To \$500 Scholarship  
winner Rachel Wavra  
for her essay on  
The Union Way of Life

## What "THE UNION WAY OF LIFE" Means to Me

By Rachel Wavra

The union way of life means a lot to me, because if there wasn't a union, my dad wouldn't be able to defend his and other workers jobs and rights. Therefore meaning corporations would be able to cut down wages and my dad wouldn't be able to afford our house, and my family would not have the comforts of a home. There would also be a bigger gap between the middle class and the high class, which would in turn hurt the economy. With the union defending the workers jobs and wages, the union and the corporations would come to agreements that will benefit both parties and the economy. Without the union, my family would also not be able to pay for me to go to college, or my trip to North Carolina as a graduation present.

# Local Negotiations

By Diane Fitterer

The following are most of the highlights of changes to the Local Contract that were made during local negotiations which ended on May 31<sup>st</sup>. Many of the things that changed in the contract were taking out language on PTF's and TE's since by Dec. 1<sup>st</sup> Fargo will not have either. We added in the annual leave protections and clarified that for the last part of the leave year, early January to March 31, you can use the lump sum leave you will be advanced for that year.

We proposed increasing the annual leave percent but were not successful at this time. The main reason for this is being short staffed. It is difficult to show management they can increase the number of people gone on annual, when day off overtime is booked almost every day of the week just to get by. This isn't even just the summer months. There is always a trade off, more staff means less overtime but less overtime could mean more annual leave percent. Overtime and spot annual will be watched to see if we can get an increase later.

Along the same topic are the job bids. As I'm sure you have noticed, most vacated weekend off jobs are being replaced by non-weekend. There is still a lot of overtime on the weekends because as we all knew, the casuals were not a magic answer. If that overtime continues, management will keep changing the days off of weekend jobs.

**Full-time and Part-time Regular employees will be protected from holiday work if they have a minimum of two (2) hours of annual leave adjacent to the**

**holiday approved prior to/submitted at the time of the sign up list being taken down.**

**Full-time and Part-time Regular employees will be protected from N/S (day off) work if they have a minimum of two (2) hours of annual leave adjacent to their N/S day.**

## Surrendered Leave

Surrendered vacation periods within a section will be posted for application at all stations and branches.

An employee wishing to surrender approved leave shall make application in writing to the union President or designee, stating the reasons for wishing to surrender leave. Management and the Union will review the application to jointly agree if the request is to be granted. **Employees are allowed 5 surrendered leaves when calendar is full, additional surrendered leave requests would be reviewed by Union President and Postmaster/Plant Manager. Applications to surrender leave must be made at least four weeks prior to the start date for full weeks in June, July and August. Application for all other surrendered leave must be made at least two weeks prior to the scheduled start of the leave.**

Partial leave may not be surrendered. Annual leave may only be surrendered in whole as originally approved.

Surrendered vacation periods within a section will be posted for application on the clipboard or bulletin board, wherever the annual leave calendar is normally posted for employees.

The surrendered leave shall be posted as soon as possible, and shall remain posted for **eight (8) calendar days except for full weeks of June, July and August which will remain 10 days.** The leave shall be awarded by seniority under normal guidelines for approval. Union and management may mutually modify date of reposting, length of posting and date of award of the surrendered annual leave.

In an extreme situation, surrendering annual leave inside the **four or two-week** period will be reviewed and both parties must mutually agree to such request. Becoming ill or injured does not mandate surrender of approved annual leave. In such case, employees may have leave charged to sick leave upon request, consistent with Article 10.5.C of the National Agreement.



Correction to the February edition of The Fargo Tour Guide: Fargo and Sioux Falls are the two postal installations on the 200 man-year list for the Dakotas District.

# Hi Everybody

By Susan Ament

I just wanted to let you guys know it has been a year since I've gotten out of the hospital.

Amazingly enough, I wasn't suppose to walk again or if I did it wouldn't be for at least a year, which would have been October. The Doctors told my family I probably wouldn't be going back to work ever! All those prayers must have helped!

Things have gone much better than that as most of you have seen. I am at work as much as I can be and really enjoying my new location-everyone says sometimes you need a change and gosh it sure seemed to work.

I like going to work again-its fun, the guys and gals I work with are so good to me. They never tease me about being a cripple. Ha! They are, however, always on the look out to make sure I'm doing O.K.

I do really miss my friends from downtown, both customers and employees.

Anyway, the reason for this letter is to thank all of you guys so much for everything you have done. The prayers, the gifts, the visits, the sick leave, the money donated to me, and the moral support.

I wouldn't be where I am if it weren't for some intervention from God so those prayers must have been heard. Thank you!

I would love to mention everyone by name, because so many of you did so much. However, I am afraid I'd miss someone important. I do have to say thank you to Karen Palloch who still watches over me at Prairiewood. I have my own angel.

*Love, Suze Ament*

**Fargo Area Local #88 APWU  
REPORT OF THE RECORDING SECRETARY  
REGULAR MONTHLY MEETING OF  
May 19<sup>th</sup>, 2007**

Meeting was called to order at 9:05 a.m. by Diane Fitterer

1. **Roll call and attendance record of officers**

Officers:	President	Diane Fitterer	Present
	Vice President	Mary Gillespie	Absent
	Secretary	Terry Hovde	Present
	Financial Secretary	Connie Payne	Present
	Trustee	Dave Stark	Absent
	Trustee	Pam Palmer	Present
	Trustee	Dave Hassebrock	Present

2. **Reading of the previous meetings minutes**

Minutes of the April meeting were read by Terry Hovde. Motion to accept the minutes as read was made by Sue. Seconded by Dave. Motion carried.

3. **Applications for new membership.**

None

4. **Reading of the Financial Report**

The financial report for April was read and presented to the officers for review by Connie Payne. After review, a motion to accept the report as presented was made by Terry. Seconded by Sue. Motion carried.

5. **Reports of stewards and officers**

Diane reported that she appointed Pam Palmer to the vacant trustee position.

Connie reported that she has continued to look into the cost of bond insurance. She sent a letter to Terry Stapleton about a raise of only \$1000. As of yet there has been no reply. There is no additional information at this time.

Diane read the Labor Management minutes from April 11<sup>th</sup>, 2007.

6. **Unfinished Business**

Diane reported that the asbestos issue is still being looked at. As of this time, many issues still remain unresolved with management. ~~The situation will be closely monitored.~~

Diane reported that the computer issue is still up in the air. We are still looking into the possibility of getting someone in to check them and clean them up. Diane is still unsure about the availability of Mary's monitor for use at Prairiewood. Jeff Knutson was approved for 8 hours LWOP in 2005 and has not used any hours as of yet. Diane will try and schedule time for Jeff to come in and do some clean up by the end of June.

7. **Report of Committees.**

The Constitution committee reported that changes to be made will be available at June's Meeting. The committee consists of Diane, Sue, and Mary.

8. **Communication and Bills.**

Dave has sent an order in for new tee shirts.

A thank you card was read from Rachel Wavra concerning her being awarded this Years winner.

Terry Stapleton sent a letter concerning sec-treas. Training in San Fransisco.

Diane received information concerning this years John Akey seminar to be held in Mpls. Mn, Sept. 21-22.

Diane also received info about the upcoming Labor/Law arbitration training on Sept. 20<sup>th</sup> in Mpls.

Terry Finnerty sent correspondence concerning his election bid for National Health Plan Director. Wants our endorsement.

The local AFL-CIO will be hosting an ice cream social to show appreciation to legislators who support union issues on Monday, June 18<sup>th</sup>. It will be held at the Labor Temple at 7:00 p.m. Diane has tickets.

The AFL-CIO will be holding an WWII steak fry fund raiser for the hero flight. It will be held on Tuesday, June 26<sup>th</sup>, at the labor temple. Diane also has tickets for \$10. Time of the event is 5:30-8:30.

9. **New Business**

Pam Palmer shared concerns about the recent bomb scare. She inquired about the local policy regarding postal employees and evacuation. She informed us that when Grand Forks had a similar situation they evacuated and we didn't. Diane will have the Safety and Health committee check into it. It will also be brought up at Labor/Management meeting as to why there was little communication to employees that night from supervisors.

The local tornado policy will also be brought up and addressed at the next Labor/Management meeting. Diane will report back any developments with that.

Al Alvarez stated that Karen Pollach wants to be a back up steward at Prairiewood so that it would be covered early in the morning. Al moved to have Karen Pollach as an alternate steward at Prairiewood. Connie seconded. Motion carried. Executive board vote confirmed that Karen will serve as Alt. Steward.

Sue moved to allow up to 4 hours LWOP for Kelli Muchow, Jim Rundlett, Karen Pollach, and Terry Hovde for steward training. Seconded by Pam. Motion carried.

~~Sue moved to approve the use of \$50 to Diane to buy a new Presidential briefcase. Al seconded. Motion carried.~~

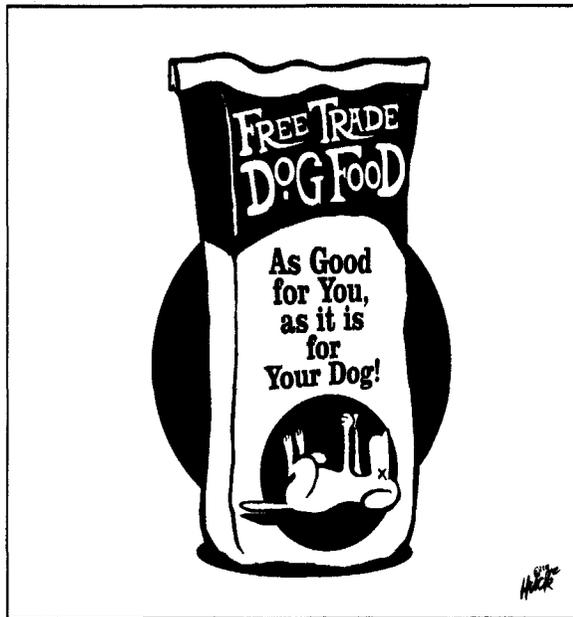
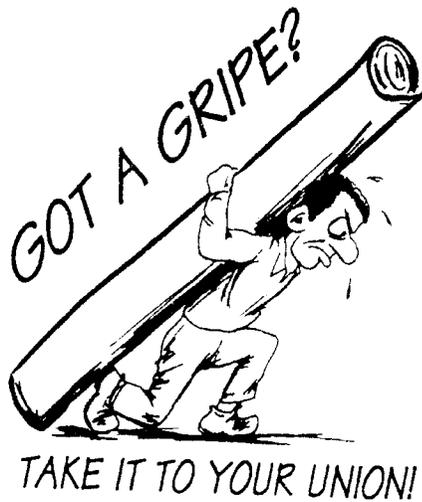
Diane discussed the proposed 2006-2010 LMOU changes made through the recent local negotiations. Approval should be attained by the end of the month of May.

Sue moved and it was seconded by Terry to extend the meeting 20 minutes to 11:20. Motion carried.

Dave moved and Al seconded that we send the president to district labor/management meeting with union LWOP to compensate for day off. More information on this will be forthcoming at a later date. Motion carried.

VOE winner for May is Terry Hovde.

Al moved and it was seconded by Sue to adjourn the meeting. Motion carried. Meeting was adjourned at 11:20 a.m. The next meeting will be held on June 25<sup>th</sup>, 2007, at the Labor Temple at 7:00 p.m.



# APWU PICNIC



APWU  
Picnic  
coming  
this Fall.  
Watch for  
details to  
be posted  
soon.

# Bullies Part Three

By Mary Gillespie

I really did not think that I would be writing another one on bullies but here it goes. I really do not understand why people feel so bad about themselves that they need to attack another person's both verbal and non verbal actions. It seems to boil down to they think that they are superior to others and that if you have been having some bad times and are down and out of sorts then hey why not just kick them down another notch or two and make sure that they feel even worse and stay down there so they will stay out of our way. That is a really crude way of saying it but it seems to be true.

The other side of the coin is that the bully may think of it as a game of hunt and injure enough to leave their mark on the person. It is easier to understand all of this if you have been through the process and I have been on both ends and would rather be in the middle. Right now I have been observing one person being bullied and that person has gone to management over and over and of course nothing is ever done unless you have a list of witnesses and even then it is hard. If you are the one being bullied you need to keep a diary of when and what happens and what they said or did to you and if you are lucky to have another employee that was around that will step up and say yes that is what they said or did.

Now a word of advice to all you bullies and want to be bullies out there, grow up and find another way to vent your frustration and what ever else seems to be the issues you have other than putting

another co-worker down. All of this will eventually come around and get you in the butt with a swift kick or two and may end up even worse than that.

The moral of this article is that if you don't like some one just leave them alone or somewhere down the road it may be you at that end of the stick or someone you consider a friend.



## TSP RETURNS AS OF JUNE 1, 2007

	G	F	C	S	I
<b>May 2007</b>	0.34%	(0.70%)	3.52%	4.40%	2.54%
<b>12 Month</b>	4.92%	6.71%	22.81%	21.89%	26.92%
<b>L</b>	<b>L</b>				
	INCOME	2010	2020	2030	2040
<b>May 2007</b>	0.92%	1.53%	2.15%	2.52%	2.79%
<b>12 Month</b>	8.64%	12.79%	16.85%	18.87%	20.92%

Rates are based on past performance. Rates reflect net earnings after accrued TSP administrative, trading costs, and investment fees.

# The Value of Membership

What is the value of belonging to the American Postal Workers Union and to your local organization? Is the cost worth the protection you receive? One way to find out is to actually figure out the Dollar Value of Union Dues. Complete the chart below to see what the union is doing for you.

## DUES VALUE CHART

Current hourly wages \$ \_\_\_\_\_, minus \$5.15/hr (minimum wage) = \_\_\_\_\_ multiplied by 2080 work hours a year equals: \$ \_\_\_\_\_

Daily overtime (over 8) or penalty time multiplied by the number of hours worked in a year: \$ \_\_\_\_\_

Night differential \_\_\_\_\_ x hours worked in a year: \$ \_\_\_\_\_

Sunday premium \_\_\_\_\_ x hours worked in a year: \$ \_\_\_\_\_

Health insurance (employer's annual contribution) \$ \_\_\_\_\_

Other insurance (employer's or union's contribution) \$ \_\_\_\_\_

Pension (employer's annual contribution) \$ \_\_\_\_\_

Employer contribution to other fringe benefits (Thrift Savings, etc.) \$ \_\_\_\_\_

Clothing allowance, safety equipment, etc: \$ \_\_\_\_\_

Other benefits (union sponsored, e.g. ABA) \$ \_\_\_\_\_

**TOTAL ANNUAL INCOME** \$ \_\_\_\_\_

Subtract your annual union dues (which are tax deductible) \$ \_\_\_\_\_

**Bottom Line:**

The annual cash value of your union membership is: \$ \_\_\_\_\_

**Plus:** Remember, your union negotiated contract guarantees you will be paid for annual leave, sick leave, and holidays. These are days you're paid for not working.





## Local, State Presidents Urged To Promote APWU Health Plan

Reprinted from APWU News Bulletin #05-2007, June 12, 2007

Local and state presidents are being asked to help spread the word about an important gain in the 2006-2010 Collective Bargaining Agreement: the increase in the Postal Service's contribution to health insurance premiums for those who enroll in the APWU Consumer Driven Plan.

"Healthcare coverage is one of the most important benefits a union can negotiate for its members, and the APWU Health Plans are among the best in the Federal Employee Health Benefit Program (FEHBP)," President William Burrus wrote in a letter to APWU local and state presidents. "Yet, for a variety of reasons, many APWU members are enrolled in other health insurance plans.

Burrus noted that new provisions of the National Agreement offer union officers and other activists an important opportunity to spread the word among members (and non-members) about the

great benefits of the APWU Health plan.

Beginning next year, the USPS will pay 95 percent of healthcare premiums for APWU-represented employees enrolled in the APWU Consumer Driven Option. "As a result of the increase in the USPS contribution — which is 89 percent this year — members of our plan will pay less for health insurance in 2008 than in 2007," Burrus said.

This means that union members who enroll in the APWU Consumer Driven Plan will be giving themselves a raise. Although premiums for 2008 have not yet been finalized, if they were to remain at the 2007 level, self-only coverage would cost employees just \$8.18 per pay period; family coverage would cost only \$18.40.

"Healthcare decisions are important," Burrus wrote to the APWU presidents, "and wise consumers need time to consider their options." For this reason, he wrote, the union will now begin to publicize the benefits of the Consumer Driven Plan.

Enclosed with each letter to an APWU president was a sample of postcards that the Health Plan Department will be mailing to all APWU-represented employees who do not currently belong to an APWU Health Plan. Postcards will be mailed directly to potential participants and also will be sent, in bulk, to union leaders for distribution on the workforce.

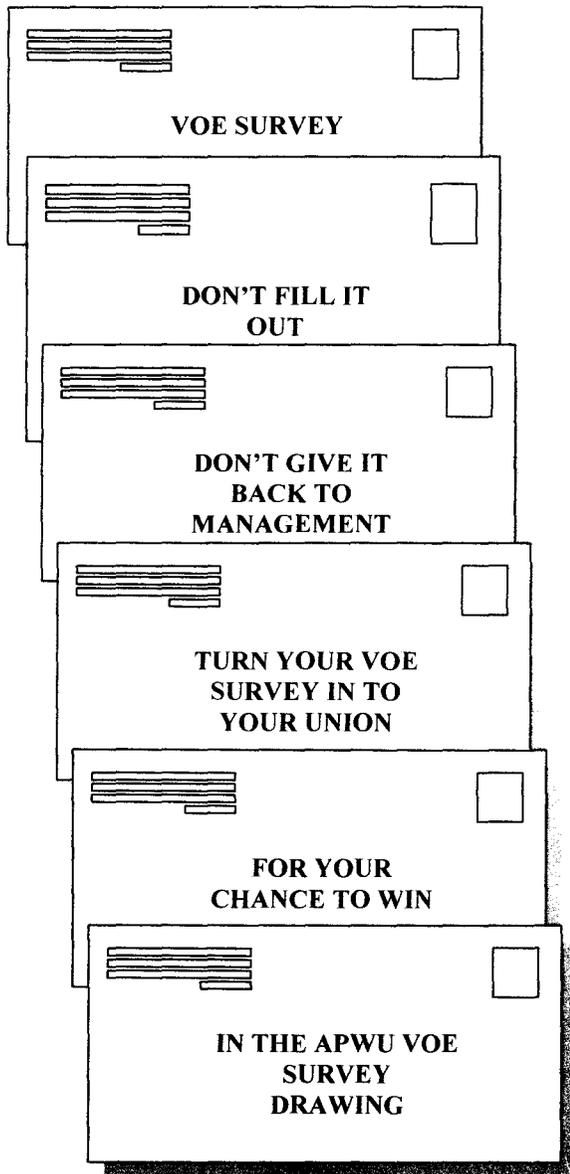
"We are asking you to distribute the postcards in swing rooms, cafeterias, and anywhere else postal workers congregate," Burrus wrote, "as well as at union meetings and other events."

Burrus said he hoped that the local APWU leaders would do more than distribute the postcards. "We all know that there is no substitute for word-of-mouth endorsements. I hope we can rely on your support in spreading the word about the

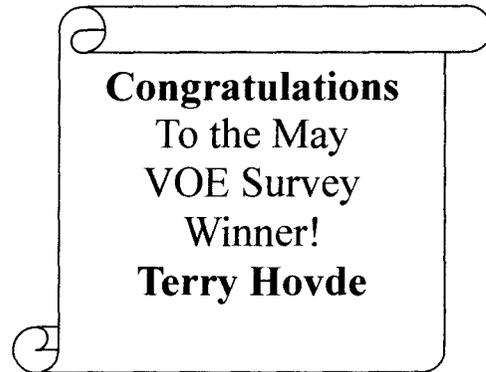
outstanding coverage and excellent value of the APWU Consumer Driven Health Plan.

"The APWU Health Plans provide great coverage to our members and their families, and promoting the plans will strengthen these crucial benefits and enhance the union's ability to provide them in the future.

"Your assistance is critical in helping to inform our members about the APWU Consumer Driven Plan."



Note: Drawing is for APWU members only. Drawing will be held at monthly meetings. Once turned in, VOE surveys remain in the drawing for a period of six months, so be sure to turn yours in each year! The winner receives a FARGO APWU T-SHIRT PLUS \$10.00.



**IMPORTANT WEB SITES**

- American Postal Workers Union.....[www.apwu.org](http://www.apwu.org)
- APWU Health Plan.....[www.apwuhp.com](http://www.apwuhp.com)
- APWU Accident Benefit Assoc.....[www.apw-aba.org](http://www.apw-aba.org)
- Auxiliary to the APWU.....[www.apwuauxiliary.org](http://www.apwuauxiliary.org)
- Postal Assistance.....[www.postalrelief.com](http://www.postalrelief.com)
- PostalEase.....[www.liteblue.usps.gov](http://www.liteblue.usps.gov)
- Thrift Savings Plan.....[www.tsp.gov](http://www.tsp.gov)
- US Office of Personnel Management...[www.opm.gov](http://www.opm.gov)
- AFL-CIO.....[www.afl-cio.org](http://www.afl-cio.org)

**WISHING YOU A  
SAFE & HAPPY**



# Postal Bowling Tournament

## 9 Pin - No Tap

# RESULTS

### Mens Division -Series

- |                  |     |
|------------------|-----|
| 1) Jon Hage      | 842 |
| 2) Eric Holte    | 826 |
| 3) Bob Dahlquist | 819 |
| 4) Tim Haaland   | 802 |
| 5) Steve Beling  | 789 |

### Womens Division -Series

- |                    |     |
|--------------------|-----|
| 1) Ginger Haaland  | 762 |
| 2) Patty Carriere  | 734 |
| 3) Nancy Neuheisel | 713 |

### Juniors Division - Series

- |                    |     |
|--------------------|-----|
| 1) Jake Hassebrock | 638 |
| 2) Sarah Durham    | 624 |

### Mens High Game

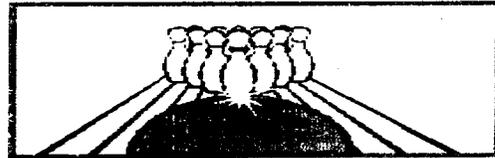
Tim Haaland 279

### Womens High Game

Ginger Haaland 242

### Juniors High Game

Sarah Durham 175



Special Thanks to Amy Tuscherer, Nancy Neuheisel, Roger and Mrs. Eli and the entire crew at Sunset Lanes for their help and cooperation in making the tournament a success. Thanks also to all who attended this years event. A good time was had by all. See you next year.

Burdean Burseth - Tournament Manager

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