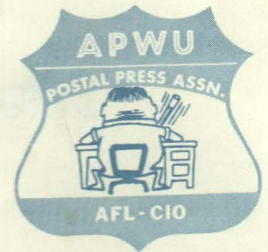


FARGO TOUR GUIDE



Local 88 Box 1874
Fargo, N. Dak. 58107

JUL-AUG 1982

FARGO, N.DAK. 58102

VOL 1 NO. 19

APWU

LOCAL #88, FARGO, NORTH DAKOTA

STATE OF THE LOCAL

by Bill Cardwell, President

As we all know, the membership of the APWU has done a great job for COPA. We have built the largest COPA fund in the Union's history. I believe the reason for this is that we as postal workers along with our fellow federal employees, intend to send a message to Washington that we are fed up with the fact that we are singled out to bear the brunt of the cut-backs.....such as the chisel job done on our health plan. We did have one of the best health plans known, but now we have had many of our benefits cut and in addition, our premiums have been increased. Not only we, those presently on the job, are feeling the pinch... it is also being felt by our retirees. There is an attempt to cap retirees' COLA, and it looks like postal and federal workers are going to have a 1.3% tax taken from their salaries for medicare. This tax will amount to \$300 to \$400 a year, depending upon your base salary.

Now that we have a good COPA fund our next job is to find out who our friends are and then...
VOTE FOR THEM!

General President Moe Biller will be in Bismarck on Sept 11th along with National Legislative Director, Pat Nilan. Pat will conduct a legislative seminar on that day and, President Biller will be the main speaker at an appreciation dinner for Senator Quentin Burdick that evening.

At our executive board meeting prior to the regular June meeting the board approved a motion that any member of our local who does wish to attend the seminar and dinner on Sept 11th in Bismarck would have transportation costs paid by the local. Approval was also given by the membership at the regular June Meeting. There is a sign-up list in the swing rooms for those who wish to go.
..cont'd-page 3 'Local'

GENERAL PRESIDENT MOE BILLER IN NORTH DAKOTA

Bismarck - September 11, 1982

~~Delegates to~~ FM Trades & Labor Delegates

Jim Paulisch

Joyce Hom

Merle Bakkegard

State Convention ~~Merle Bakkegard~~ - not

FARGO TOUR GUIDE

LOCAL #88 APWU
P. O. BOX 1874
FARGO, ND 58107

Joyce Hom

STEP INCREASE SCHEDULE

Employees in Step 1 require 52 weeks of service to enter Step 2.

Employees in Step 2 require 44 weeks of service to enter Step 3.

Employees in Step 3 require 44 weeks of service to enter Step 4.

Employees in Step 4 require 44 weeks of service to enter Step 5.

Employees in Step 5 require 44 weeks of service to enter Step 6.

Employees in Step 6 require 44 weeks of service to enter Step 7.

Employees in Step 7 require 44 weeks of service to enter Step 8.

Employees in Step 8 require 34 weeks of service to enter Step 9.

Employees in Step 9 require 26 weeks of service to enter Step 10.

Employees in Step 10 require 26 weeks of service to enter Step 11.

Employees in Step 11 require 24 weeks of service to enter Step 12.

OFFICERS:

BILL CARDWELL----President
~~MERLE BAKKEGARD~~---Vice-President
ED MAYER-----Treasurer
JAN OWINGS-----Recording Sec.
ROD NESEMEIER----Sgt. at Arms

~~JIM PAVLISH~~-----Editor

TRUSTEES:

~~XXXXXXXXXX~~ MARVIN PETERSON
~~DON KLINGER~~
~~BEN BENSON~~

3

All articles or contributions for publication must be signed. Opinions expressed in articles are those of the author and not necessarily the opinion of the APWU officers, the Local, the Editor or advertisers of this publication.

MAKE YOUR UNION STRONGER

SUPPORT IT

by

UPHOLDING ITS PRINCIPLES

35

31

35
22/3

29

'Local - from page 1.

Get your name on those sign-up sheets by August 25th so we can figure out the type of transportation needed. I hope that the Fargo Local will have a good turn out for the seminar and Moe.

July has been a busy month for me, as August also appears. As most know, I was in Washington, D.C. on July 19th and 20th for the Village West arbitration case. On July 18th, I met with the state executive board on the language of the constitutional changes made at our state convention. This meeting was held in Fargo at the request of State President Vanyo. I will then be attending the National APWU Convention being held in Miami, FL. August 23rd through the 28th.

In closing, remember as we approach the general election; check out the candidates for their position on the issues that concern you, your job, and your family. Then vote for the one that is best for you.

Sincerely and fraternally,

s/ Bill Cardwell
Local 88 APWU President

+++ A U T O M A T I O N +++

In what may be the first such incident of its kind, a robot designed to process auto parts has killed a human co-worker. The victim, Kenji Urada, was a 37-yr old employee of Kawasaki Heavy Industries in its plant outside Kobe. His mechanical assailant crushed him with its work arm, pinning him against a machine. Urada had been trying to repair

the robot, which had been malfunctioning all day. The incident occurred a year ago last July 4, but it has only recently been revealed. Officials wanted to cover up the tragedy so as not to arouse fears among workers who are already critical of the 50,000 robots working in Japan.

PPA

III WHY PRODUCTIVITY IS FALLING III

The following excerpts are taken from Newsweek magazine of Aug 24, 1981, article by Lester C. Throw. -- APWU AUX NEWS & VIEWS

1. Productivity has been steadily falling since 1977.
2. The Phrase "declining productivity" conjures up popular visions of lazy factory workers and featherbedding unions, but nothing can be further from the truth.
3. America's productivity problem lies not among it's unionized blue collar workers, but among it's non-union white collar workers (Management).
4. The key to productivity improvements lies not on the work room floor, but in the office staffs.
5. In three (3) years blue collar employment rose two (2) percent, while white collar employment rose twelve (12) percent.
6. The net results -- blue collar productivity rose six (6) per cent and white collar productivity dropped four (4) per cent and since there are twenty (20) million more white collar workers than there are blue collar workers in America, the result was a decline in national productivity.

- - - - -

* * * * *
* \$10,000 For Finch *
* USPS EXECS GET BONUSES *
* * * * *
* The U.S. Postal Service board of governors has granted *
* performance award bonuses to 18 of the service's 37 top *
* officials. *
* The largest one-time award went to Jim Finch, senior *
* assistant postmaster general, who supervises USPS finan- *
* cial matters. He received a \$10,000 bonus. *
* The remaining cash awards ranged from \$5,000 to \$7,500. *
* The board also approved 100 percent payment of health *
* insurance premiums for the service's top executives and *
* authorized picking up the cost of Postmaster General Wm. *
* F. Bolger's life insurance when Bolger retires. His *
* policy is estimated to be worth \$210,000. *
* Post Office Dispatch-San Antonio - Federal Times, 3/22/82 *
* * * * *

R E M E M B E R

Y O U A R E T H E U N I O N

IF YOU DO NOT SUPPORT YOUR UNION BY PARTICIPATING
IN ITS POLICY MAKING PROCESS IF YOU MAKE NO
PHYSICAL EFFORT TO PROMOTE ITS PROGRAMS OR CAUSE;
THEN Y O U F O R F E I T Y O U R R I G H T T O C O N D E M N I T !

E A C H S E R V I N G U N I T Y - U N I T Y S E R V I N G E A C H

W E S E E K

Jobs and justice for ourselves
and all Americans.

An active, productive work life
in a safe work environment.

A secure old age.

Education for our children;
Adequate health care for all;
Homes at prices and interest
rates we can comfortably afford;
Tax fairness; Fair trade laws
and Rational energy programs;
Clean air and Clean water.

A nation that provides for
citizens unable to provide
for themselves those basic
needs without which life
cannot be tolerably sus-
tained; food, health care
and a decent dwelling.

A government that protects
the rights of all of its
citizens.

Taken from the Queens Scene,
Queens Area Local, NY.

- - - - -

HONOR SENATOR QUENTIN BURDICK (D-ND)

CHAMPION OF POSTAL & FEDERAL EMPLOYEES AND RETIREES

* * * * *

APPRECIATION BANQUET @6:30PM SATURDAY, SEPTEMBER 11
KIRKWOOD MOTOR INN, BISMARCK, NORTH DAKOTA
800 South 3rd Street
BISMARCK, NORTH DAKOTA 58501
(701) 258-7700
FOR ROOM RESERVATIONS

* * * * *

SPONSORED BY: The American Postal Workers Union (AFL-CIO)

TICKETS & INFORMATION: Immediately contact Chairman Rolie Fuller by phone (701) 223-3789. By mail, address your requests & checks to: Senator Burdick's Appreciation Banquet, c/o Rolie Fuller, 809 - 26th Street, #9, Bismarck, North Dakota.

PROGRAM: Cocktail reception 6PM-7PM with Banquet @7PM

- Introduction of APWU & other national officers of postal, federal, retiree organizations and other dignitaries.
- Addresses by: APWU General President Moe Biller from Washington, D.C. and other prominent labor leaders.
- Introduction and response by Senator Quentin Burdick, Democrat of North Dakota.

YOUR COST: An excellent dinner will be served @7:00PM, for a special \$15.00 price, following the no-host cocktail reception.


---It is recommended you immediately arrange for tickets in advance to be sure of seating at the "Burdick Appreciation Banquet". Contact Rolie Fuller by phone or mail for tickets and details.

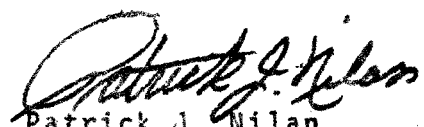
INVITED: All members and spouses of APWU, NALC and all other postal & federal employees and retirees (and spouses).

REMEMBER! This is a non-partisan affair and (obviously) is not a fundraiser! Rather it is an "Appreciation Banquet" honoring a great American--a great legislator--and a great leader in the Senate of the United States, the Honorable Quentin Burdick of North Dakota.

Plan now to attend and honor Senator Burdick--a great friend and true champion of all postal & federal employees and retirees!

--REMEMBER! SENATOR BURDICK HAS ALWAYS BEEN THERE WHEN WE NEEDED HIM--
--BE SURE WE ARE THERE WHEN HE NEEDS US!--


Lorenzo Stephens
Director, COPA
APWU Human Relations Director


Patrick J. Nilan
Secretary-Treasurer, COPA
APWU Legislative Director

!!! DIFFERENT STROKES FOR DIFFERENT FOLKS !!!

The USPS Board of Governors, meeting in sunny Honolulu instead of Washington, DC decided to give free health insurance to the top thirty-six (36) postal officials. The Board, who are mostly businessmen and are paid \$10,000 a year plus travel and lodging and \$300 a day when they meet once a month - made this free insurance to those in the \$57,500 to \$69,630 wage bracket. Premiums can run over \$1,000 per year for other postal employees to subsidize.

The Board of Governors also saw fit to pay the cost of PMG Bolger's life insurance policy premium of \$210,000 until age 65, and he's now 59 years old. It is hard to figure this insurance policy out, especially when other postal employees life insurance equals the employee's salary rounded to the next highest thousand plus \$2,000.

While OPM (Office of Personnel Management) is looking for more ways to trim the budget, our health benefits and increasing premiums in this era of Reaganomics, the 1983 budget contains an increase of \$800,000 in the residential expenses of the White House. They are suggesting alternate cuts in: eliminating military servants and save \$5 million - save \$20 million by sending Pentagon messages by mail instead of by teletype - save \$1.4 million by eliminating veterinary services for military personnel pets - - converting to self-sufficiency Defense Secretary's private dining hall to save another \$400,000.

Then we read that we taxpayers are spending a little more than an average cost of \$2.4 million per Congressman each year. One hundred (100) Senators and Congressmen will spend \$1.3 billion this year, a small BOOST over the last fiscal year. Their budget request is expected to inch up a little more next year. We read that Congress will spend about \$244,000 this year to educate the young 'pages' that work on Capitol Hill (while the administration cuts aid to education in the cities).

This is some of the spending that is going on while you are being told: turn out every other light in the building, don't let jeeps idle when not in use; consolidate carrier routes, and in instances taking jeeps off and making walking routes once again, and keep thermostats at fixed temperatures, etc.

DO YOU GET THE MESSAGE FROM BIG BUSINESS? THERE ARE DIFFERENT STROKES FOR DIFFERENT FOLKS - pheasant under glass for some people and beans for others. REMEMBER...you can help to change this with a contribution to COPA. We MUST elect people who are responsive to our needs and defeat our enemies. Do your share, send in your contribution without delay.

-Penna, Postal Workers Union, APWU - Apr '82

HAVEN'T LOST ANYTHING OUT OF YOUR LOCKER YET?

Some people have, but now you can secure your valuables such as headsets, rings, watches, bracelets, necklaces and other items that aren't to be worn around machinery. Also your jackets or coats which are no longer cheaply acquired.

In a letter dated June 30, 1982 from the office of Duane Bellefeuille, MSC Manager/Postmaster, the Fargo Post Office has allowed the use of personal locks on your lockers. It reads:

Effective immediately, employees are authorized to place personal locks on their assigned lockers.

Duplicate keys or combinations must be furnished to the personnel office.

The Fargo Post Office has given its consent; now it's up to you. Recently GSA has gone to the use of contract janitorial services, and with it has come many unfamiliar faces in the building and in the locker area; faces that we no longer do become acquainted with. The stranger you see could be working for the janitorial service - - but then again, maybe not!

Jim Pavlish
Tour III
LSM Steward

FEDERAL BUILDING AIR CONDITIONING

.Found in the Readers Digest; it just reminded me of ourselves.

A woman dining out summoned her waiter and requested that the air conditioning be turned down. Minutes later, the same woman was fanning herself, and she again summoned the waiter, asking that the air conditioning be turned up. As her complaints continued, a man seated at the next table beckoned the waiter.

"She must be driving you crazy," he said, "making you turn the air conditioning up and down like that."

"Not at all," the waiter replied, "I'm driving her crazy. We don't have air conditioning."

Jim Pavlish

" FARGO TOUR GUIDE "
P. O. Box 1874
Fargo, N.D. 58107

Address Correction
Requested

Non-Profit
Organization
U.S. Postage
PAID
Permit #1275
Fargo, N. D.

Please
Deliver To:

B E P R O U D

We judge the labor movement for what it has done to lift the standard of living for millions and millions and millions of plain American citizens - who today can have their own home, who today have decent working conditions, who today can send their children to a good school. It never could have happened without you - BE PROUD OF IT, dear friends, BE PROUD OF IT.

This great nation wasn't built just because somebody sat behind a table and finagled. And even finance; important as finance is and it is important - - important as planning is and it is important - - important as design is and it is important..... ultimately it's the worker. It was the worker that built the railroads, that dug the tunnels, that dredged the rivers, that built the ports, that built the huge skyscrapers, put in the highways, and built the homes. America is a living testimonial to what free men and women organized in free democratic trade unions can do to make a better life; and we ought to BE PROUD OF IT.

The above are excerpts from an address by Hubert H. Humphrey to the AFL-CIO, Minneapolis, MN. on September 19, 1977.