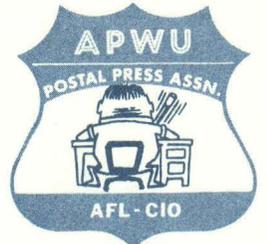




# FARGO TOUR GUIDE



Local 88 **Box 1974**  
Fargo, N. Dak. 58107

*WRONG!*

JAN-FEB 1981

FARGO, N. DAK. 58102

VOL. 1 NO. 12

APWU

LOCAL #88, FARGO, NORTH DAKOTA

STATE OF THE LOCAL

by Bill Cardwell, President

As we start this new year we are facing some big problems. The most important one is to negotiate a National Agreement. These negotiations are to start in the month of April. As it looks now the big problem is COLA; rolling in what we got during the '78-81 agreement, and keeping the COLA uncapped in the new agreement.

I attended the Central Region meeting held for state and local presidents by our top national officers this past January 13th.

The national officers at that meeting were; General President, Moe Biller; General executive Vice President, William Burrus; General Sec & Treasurer, Chester Parrish; and Central Region Coordinator, Jim Williams.

The meeting was very informative as to the financial position that the Nat'l is in and changes that are in the planning stages at the national level.

General President Biller Stated that as the senior elected officer of the APWU he will be the chief negotiator at the contract

negotiations. The Nat'l Office will keep all the State and the Local Offices informed on progress of the negotiations, or the non-progress and the Nat'l position on on each.

A report on this meeting will be given at our February 2nd local meeting.

It is well known that the 1978 local negotiations were tough and that this local had trouble keeping the agreement as is; let alone improving the agreement. Local management took a position that there were things in our local agreement that it should not have had included, and as a consequence, we had three items go to impass. I am sure that local negotiations are going to be just as tough this time, if not tougher.

Also, even though it is on the back burner right now, the nine-digit zip will come to life again during this coming month of June. Implementation of the

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FARGO TOUR GUIDE

LOCAL #88 APWU  
P. O. BOX 1874  
FARGO, ND 58107

OFFICERS:

BILL CARDWELL----President  
MERLE BAKKEGARD--Vice-President  
ARDEN LEMLEY-----Recording Sec.  
ED MAYER-----Treasurer  
DON KLINGER-----Sgt. at Arms

TRUSTEES:

LLOYD LEVIN  
JOYCE HOM  
DON MALHEIM

JIM PAVLISH-----Editor

All articles or contributions for publication must be signed. Opinions expressed in articles are those of the author and not necessarily the opinion of the APWU officers, the Local, the Editor or advertisers of this publication.

UNION.....union is plural, not singular. Therefore it doesn't mean I. It means You and I. Union means Vision. It even means involvement. The Strong cares for the Weak. Union is working together, and sharing together. Union means You and I.

State of Local - Cont'd fr pg 1.

nine-digit zip would cost many clerk jobs..thousands. These are some of the bigger problems that we are facing this year. We also have some unresolved as clerk vs mailhandler work jurisdiction dispute, FLSA dispute on scheme study, and locally there is a problem on just what work a level 4 CFS clerk can and cannot do.

At our Feb 2nd meeting the names of candidates for offices of the Local President, Vice-President, Newsletter Editor, and also one Trustee will be placed in nomination for the March election. Those elected will be entrusted with the leadership of the Local for the next two years. That is your choice; that of the leadership you feel you must have. It is your responsibility to know these candidates and to vote for the one you feel can best represent you.

Also, as a result of this election there will be a formal installation of the elected officers and also a dinner-dance to be held on Saturday..April 4, 1981. Tour I is host tour, with Mel Johnson as Chairman.

In closing I wish to thank all for the trust and support you have given me the past two years and, no matter what happens in the future, I plan to be an active member of this union. Thank you!

Sincerely and fraternally,

s/ Bill Cardwell  
President

UNION MEETING MINUTES

DEC. 1980/JAN. 1981

Meeting called to order at 7:30 p.m., 12/1/80, by Pres. Cardwell. Minutes of 11/8/80 meeting, read and approved.

Financial Secretary's report read, and approved.

New membership applications: Betty Kessler, Robert Johnson, and Debra Johnson, approved. Pres. Cardwell pointed out, that, according to the latest membership printout, there are only 3 clerks in the Fargo office, that are non-union members.

New business: A motion was made and seconded, that this local would donate a keg of beer and \$25 to the Ladies Auxiliary, for their pot-luck dinner and card-party, to be held on Feb. 14, 1981.

Pres. Cardwell's statement touched on managements rights, the 9 digit Zip Code proposed by the Postal Service, and the possibility of the loss of up to 90,000 jobs, the up-coming local election, and the indication, that he would not seek re-election to the office of Pres.

Mel Johnson gave a preliminary report on the installation of officers party. An open discussion period followed.

General consensus of members present was, that CFS would be a separate section, in view of the fact that they would not be involved in mail-processing, and no-one could replace them for vacations, etc.

Door prize winner: Harold Olsen. There were 25 members, 2 guests present. Next meeting, Saturday, January 10, 1981, 9:00 a.m. Motion to adjourn, meeting adjourned.

Meeting called to order 9:00 a.m. 1/10/81, by Pres. Cardwell. Minutes of 12/80 meeting read. President Cardwell rescinded his statement, that he would not seek re-election to the office of Pres. Motion to accept the minutes as amended, seconded and approved.

Membership applications from: Janice Owings, Julie Doxey, Bill Hardekopf, Lon Smesrud, Beth and Bill Parrow, approved.

Financial Secretary's report read and approved.

Chairman Mel Johnson reported that, Saturday, April 4, 1981 is the date for the installation of officers party. It includes dinner, dance and bar.

The Executive Board has approved Pres. Cardwell attendance at a January 13, 1981 meeting in Chicago of Central Region officers with Gen. Pres. Biller. The Board also recommends sending representatives to a 4-state caucus in Sioux Falls, the last of Feb. Motioned to table until the Feb. meeting. A further recommendation to change the Saturday union meetings to the first Saturday of the month, was approved.

Open discussion period subjects: Storm policy, PAR program, window trainer, city rte # 55 EDITS, ND unzipped mail relief, monitoring news, posting of jobs, and mixed state flat cases.

Nominating committee for the election of Pres., V.Pres., one Trustee (3 yr term), Newsletter Editor and 3 representatives to the Trades and Labor Assembly, was selected.

Door prize, Ed Mayer. Fifteen members present. Next meeting, Feb. 2, 1981, 7:30 p.m., Motion to adjourn, meeting adjourned.

Prepared by Arden Lemley - Recording Secretary

≡ ≡ ≡ MARCH ≡ ≡ ≡

ELECTION MONTH FOR YOUR FARGO APWU LOCAL

Time to start thinking of who you wish to nominate and/or support; elect or re-elect or perhaps you yourself wish to run for one of the positions that are open at this time. February 2nd is the date that a nominating committee will be placing those proposed for a particular office on ballots and we will cast a vote for our choice in March. Offices open for the candidate names are: President--for two years Vice President--for two years Newsletter Editor--two years one Trustee for three years, and three seats on the Trades and Labor Council which are for one year each.

A very important election for us and you'd do well to give much consideration toward the choice you make.

You can bet the times coming up will be tougher than those which have just passed. Why?? Just run through your mind in a nut-shell what we have looking at us in the near future. Understanding and implementation of a new Nat'l Contract, negotiations for a new Local Contract, more automation and mechanization with a 9-Digit Zip system that is still very much alive. Think of it..... Multiple-position Letter Sorting Machines, Optical Character Recognition Machines, Bar Code Reader Machines, Computerized Central Forwarding System, a twelve-position Flat Sorting Machine, and one of principal magnitude to our jobs.....is

the coming of Electronic Telecommunications. With all this union-busting has become a big industry; a billion dollar per year industry. Big banks, big oil, big government, and also big business feel they have the right to become wealthy and the working person is only a tool toward that goal; nothing more.

Frightening? Yes, to the tune of 60,000 to 90,000 jobs lost to the clerk craft alone!

All this is very real, and the ripples from this will reach Fargo, N. Dak. The automation and mechanization will cause changes in staffing and again surveys for maximization. It will have far reaching effects even to management; believe it.

It's not to say that your Local Officers will be able to wave a magic wand and take care of all this and we'll all live happily ever after. That can't be done even at the national level. It's saying we need people in office that are capable of hammering out the best possible deal for us under a given situation. We need people with initiative; to see the task all the way through. People with dedication that will spend the many hours toward the phone calls and correspondence that is necessary...and this is done on his or her own time out of their home. Not to mention the untold hours of reading thru arbitration cases, through the EEO manual, EL&R manual or any of a dozen or so other related, but equally important handbooks.

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YOU ARE INVITED TO A VALENTINE CARD PARTY SATURDAY FEBRUARY 14th  
AT 7:30 P.M. TO BE HELD AT THE F-M TRADES & LABOR HALL, 3002 -  
1st AVE. N. FARGO, N.D.

LUNCH-BEER-AND MORE. ALL FOR \$3.00 PER PERSON OR \$5.00 PER COUPLE.

ALL POSTAL EMPLOYEES, WIVES AND GUESTS ARE WELCOME.

IF YOU PLAN TO ATTEND, PLEASE SIGN UP AT P.O. BEFORE FEB 10th THANK  
YOU.

MARY REAM, PRESIDENT

P.S. TO ALL AUXILIARY MEMBERS - PLEASE SEND IN YOUR 1981 DUES TO  
TREAS. BEV LEVIN AS SOON AS POSSIBLE. DUES ARE NOW \$6.00. THANKS  
TO THOSE WHO HAVE ALREADY DONE SO.

For the newer employees who have not been given this to think about,  
and for those of us who have seen it;  
a reminder

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THE LIFE OF A UNION OFFICER

If he talks on a subject, he is trying to run things.	If he can't put a member back to work who got into trouble, he is a poor agent.
If he is silent, he has lost interest in the organization.	If he does, that is what he is paid for.
If he is seen at the office, why doesn't he get out?	If he should give someone a short answer, we'll get him in the next election.
If he can't be found, why doesn't he come around more often?	If he tries to explain something, he is playing politics.
If he does not agree that the boss is a skunk, he is a company man.	If he gets a good contract, why didn't he ask for more.
If he calls the boss a skunk, he is militant.	If his suit is pressed, he thinks he is a big shot; if it isn't, he is unfit for the job.
If he is not at home at night, he must be out drinking.	If he takes a vacation, he has had one all year anyway.
If he is at home, he is shirking his duty.	If he is on the job a short time, he is inexperienced.
If he doesn't beat his chest and yell strike, he is a conservative.	If he's been on it a long time, there should be a change.
If he does, he is a radical.	
If he doesn't stop to talk, his job has gone to his head.	
If he does, that's all he has to do anyway.	

IPWU NEWS, Iowa

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Cont'd fr pg 4 - MARCH.

Those officers, and I refer primarily to the office of President and Vice-President, must also be totally familiar with the national and local contracts. You must admit, that does require dedication. Without it, the job simply won't get done to the best of our advantage. If we realize what we've been asking of our officers we will also realize that we elect them to lead us; not for them to stand alone. We must work together through the union with the proper kind of leadership. Most of us are very unfamiliar with most or all of the things mentioned. And being unfamiliar leaves us wide open for more regression than will be forcibly necessary through automation. That's why good leaders are important; let's not give up more than we have to. Indifference and lack of interest will only hurt ourselves.

When you get that ballot, use it. The Republicans pulled a surprise victory in the last national elections..from the top office in the land down to the state level in that it was so overwhelming. Only 52% of the eligible voters took the few moments to cast their ballot, and the other 48%....they ended up with a surprise that will last for years. VOTE!

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*Bill Cardwell  
317 Francis St.  
West Fargo, N. D. 58078*

Editor---James Pavlish

#### WHAT DO YOU SAY NEXT ?

A Missouri wife of a police commissioner came in from a hot August day of shopping and stripped down to panties and bra for comfort. Just then a neighbor called and asked as a favor if she'd roll her hair, so she told the woman to come right over. Moments later the doorbell rang. "Come right in, I'm ready!" said she. In walked a policeman with a blue uniform a red face, and a note from her husband.....

Ordering her little boy to take his bath, a mother reminded him to leave his dirty clothes in the hallway. Moments later there was a soft knock on the door. Thinking it was her son, the mother opened it and said, "Come on in-and you'd better have your pants off!" It was her daughter's steady boy friend.....

Art Linkletter