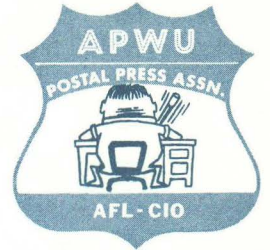




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FARGO TOUR GUIDE



Local 88 Box 1874
Fargo, N. Dak. 58102

SEPT-OCT, 1980

FARGO, N. DAK. 58102

VOL. 1 NO. 10

APWU

LOCAL #88, FARGO, NORTH DAKOTA

STATE OF THE LOCAL

A 'Thank You' from Bill Cardwell, President

I think that it is appropriate to start off this report by saying 'thanks' to our Legislative Director, Pat Nilan, for the very informative seminar he presented on October 18. As Pat stated, this is a very important year and that we all should exercise our right to vote because your vote does count.

I also want to thank all those who attended the appreciation dinner honoring Francis on that evening. We had one-hundred and twenty-nine at the dinner. It is felt a good time was had by all.

A very special 'thank you' goes to Senator and Mrs. Burdick. Also to Jim Gerl, President of the N. Dak. AFL-CIO for consenting to M.C. the ceremonies. Our gratitude surely is extended to the national reps Pat Nilan, Larry Gervais, Jerry Fabian, and George Hosch for representing the National APWU, and further to all the state, local, and auxiliary officers; particularly those who traveled in from the four state area. I know I do speak for Francis Fehrenbach when I say 'thank you' to all.

Did you know that the recent National APWU election saw the largest voter turnout in APWU history with 109,282 ballots returned? That is great to see. Maybe we're beginning to realize that job and union must be one and the same if we want to make a decent living.

We have elected new officers to lead the APWU for the next three years. You will be hearing the names of Biller, Burrus, and Richards. Those of us who cast our vote for them must be elated. Those of us who did not must now realize that they were chosen by the majority of the membership. We must further realize that the ground work for next year's contract negotiations has already been laid. These negotiations are going to be not only tough, but extremely important and our new officers are going to need our total support in pointing out to Mr. Bolger that we too are real people. It is time to close ranks and be united.

s/ Bill Cardwell
President

POLITICS

POLITICS

All the mention of politics calls to mind an argument among different professional men, each of whom claimed to be a member of the "oldest profession."

A lawyer spoke up and said, "Mine is obviously the oldest profession. It dates back to before the Garden of Eden. Surely you recognize in the serpent the voice of an attorney."

A doctor quickly disputed him. "Before that, you must remember, the Lord had to form a woman-Eve, out of Adam's rib. That surely took medical knowledge."

An engineer took up the challenge. "If you remember, before Adam and Eve, the Lord God said, 'Let there be light.' Surely that was a sign of engineering capability."

Then a politician spoke up. "I'm afraid that all of you gentlemen are not completely aware of our antecedents. The politician, I am certain, was clearly the first. You may remember the first words of the Bible: 'In the beginning, there was chaos.' And who else but a politician could have created that?"

-Speakers-

VOTE FOR THE FUTURE OF THIS COUNTRY
AND ITS' WORKERS

by Francis Fehrenbach-Tour II Steward

The people of this country must have extremely short memories or they just never bother to look at the facts. I remember some twelve years ago, prior to an election, people were turned off by the candidates, and they did say they would not vote because it really didn't make any difference who got elected. Now I hear the same line; that they might even vote for the so-called man who is running as an Independent. They best look at the man's voting record in the House for the past eighteen years. Let me assure you that the difference would have been very great twelve years ago and it will be even greater this year.

Let's look at some of the issues and see where President Carter and Ronald Reagan stand. Labor Law Reform - President Carter is for it, Ronald Reagan is against. President Carter signed the highest increase in minimum wage in history. Ronald Reagan is truly opposed and, in fact, in speeches has implied support for cutting the minimum wage to the lowest paid workers in our society. He, President Carter, vigourously opposes the youth subminimum wage, Ronald Reagan supports it. President Carter supports an effective administration of the Occupational Safety and Health Act. Mr. Reagan favors leaving the administration up to our business leaders on a voluntary basis.

President Carter and his administration recognize the legitimate role of the labor movement. Mr. Reagan is opposed to the labor movement and has long advocated and supported the so-called.... "right-to-work" laws. He has and does now support those who promote a "union free" environment.

Then.....we have the platforms. The Republican platform is basically the same as it has been for the past one-hundred years. It still holds that to solve this nation's problems, all we need do is to unshackle big business from government regulation. They still hold that to solve unemployment is to widen the gap between those who have much and those who have very little.

The Democrats specify programs to produce alternate sources of our energy; the Republicans would turn the entire energy problem over to the will of the big oil companies. They even now say that we don't have an energy problem at all. If we have so much oil why do the oil barons import any at all.

Mr. Reagan and the Republic platform says he is for labor. I fail to find one single item as to where either he or his party are in favor of anything that the working people favor. More important, I cannot find any consistent voting record to uphold his statement.

..Cont'd on -5- 'Future'

FARGO TOUR GUIDE

LOCAL #88 APWU
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All articles or contributions for publication must be signed. Opinions expressed in articles are those of the author and not necessarily the opinion of the APWU officers, the Local, the editors or advertisers of this publication. Jul-Aug saw no issue-summer break.

NEXT FARGO LOCAL MEETING

IMPORTANT

Don't forget that at the Nov 8, Saturday, meeting which begins at 9:00 AM we will be voting on the recommended constitutional changes. The changes, as are recommended, have been posted in both swing rooms. Be sure to brief yourselves on them.

s/ Bill Cardwell

GENERATION GAP?

We have a local high-school boy who comes over every week to mow the lawn. One day, Jim and I were sitting on the back steps, eating our lunch, when I said to him that I had just finished reading a good book about the old West and Billy the Kid. I told him that, according to the book, Billy the Kid had killed twenty-one men before he himself was twenty-one years old.

"No foolin!" said Jim, wide-eyed. "What kind of a car did he drive?"

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{ UNDERSTANDING YOUR SUPERVISORS }

Most jobs entailing regular acceptance of responsibilities involve getting things done through other people. The supervisor's prime responsibility, however, is to achieve goals set by management.

According to Edward J. Green of Westinghouse Air Brake Company, "Good management requires the effective application of resources to accomplish optimum objectives. This means that the manager must understand his objectives so thoroughly that he can determine which are the most important. And then he must make sure that he mobilizes the right resources at the right place at the right time in the right way to accomplish those objectives."

s/ Pat B. Cruz - Clerk
Tour III

..Cont'd from -3- "Future"

On worker issues, as Governor Mr. Reagan opposed collective bargaining for teacher and farm workers. He cut back on job safety inspections, favored the exclusion of teenaged workers from unemployment and workers compensation, and also, he did support a youth subminimum wage. He vetoed construction job safety bills and opposed disability benefits for women suffering from pregnancy complications. He also pushed through the largest tax increase in the state's history. His tax policies were largely responsible for Proposition 13 a few years ago.

If you are earning under \$50,000 a year, you best take a good look at the Kemp-Roth-Reagan tax bill that Mr. Reagan favors. You will be lucky indeed to save \$10 a year while those in the upper brackets save thousands. THINK!

As President, Jimmy Carter has directly confronted some of the most difficult problems ever faced in our nation's history.

He has proposed progressive programs to meet these problems. He is, I believe, making good progress on many of these issues.

One Last thought: Whenever a dictator takes over a country, the first thing he abolishes is free and strong trade unions. So ... Let's keep our unions strong and free! Let's keep collective bargaining and all the other benefits we have worked so hard for and so long for. Then do not forget the North Dakota state offices in this election; they are also very important to you, to myself, and to every other working man and woman. This is a good chance to do something important for yourself. Not voting at all is as good as a vote for the person you do NOT want in office. Most of all, be sure you are well informed and then....VOTE ON ELECTION DAY!

Also, become well acquainted with measurers #4, 6, and 8.
s/ Francis Fehrenbach

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GOOD LEADERSHIP AT ANY LEVEL DOES MAKE A DIFFERENCE

YOUR ACTIVE SUPPORT OF THAT LEADERSHIP DOES MAKE A DIFFERENCE.

HAVING A SOLIDIFIED AND UNITED EFFORT DOES MAKE A DIFFERENCE

..... TO MAKE A DIFFERENCE IS WITHIN OUR POWER

STARTING THE TEACHER'S DAY WITH A CHUCKLE

Under the heading "Literacy Department", these actual excuses were gleaned from notes sent to teacher John Lillie in the Mpls suburb of Burnsville by parents attempting to explain why their youngsters had missed school.

1. Dear school; pleas ackuse John for bean absent on Jan. 28, 29, 30, 32, and 33.
2. Chris have an acre in his side.
3. Mary coult not come to school because she was bother by vary close veins.
4. John as been absent because he has two teeth taken out of his face.
5. I kape Billie home because she had to go Christmas shopping because I did not know what size she wear.
6. Please excuse Gloria. She has been sick and under the doctor.
7. My son is under the doctor's care and could not take jim. Please execute him.
8. Lillie was absent for school yesterday as she had a going over.
9. Please excuse Blanch from P.E. a few days. Yesterday she fell out of a tree and mis-placed her hip.
10. Please excuse Joey Friday. He had loose vowels.
11. Carllose was absent from school yesterday because he was playing football. He was hurt in the growing part.
12. My daughter was absent yesterday because she was tired. She spent the weekend with the Marines.
13. Please excuse Dianna from being absent yesterday. She was in bed with Gramps.
14. Please excuse Johnny for being. It was his fathers fault.
15. Mary Ann was absent Dec. 11-15 because she had a fever, sore throat, her brother had a low grade temp. and ached all over. I wasn't feeling the best either, sore throat and fever. There must be the flu going around - father even got hot last night.

Binford Guide

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WOULD YOU LIKE TO SAVE YOURSELF SOME MONEY

HERE'S HOW

=====

There is a very important day coming up soon for all of us... Election Day! Every one of us should take the time necessary to go to the polls and vote. I would like to direct your attention to the Oil Initiative Measure on the ballot. This item will effect all North Dakotans because it involves money; tax dollars to be exact. We all hear on the news media that all around the nation states are running out of money for schools and education and our state is no different. More money is needed because of inflation and programs need changes as times change. There is only one source available to bring in more money and that is more taxes. Yes, more taxes! UNLESS.....unless all of us get out and vote 'Y E S' to pass the Oil Initiative Measure. If we vote 'yes' to pass the measure we can expect to get some relief and pocket the money for something we may be planning to buy or to do.

The reason the oil tax is now so low is because the legislature failed to do the job. There were not enough votes of the people in the legislature to pass the higher tax. It is an unrenueable resource. When it's gone...that's it, and it will be too late to say what we should have done. We must do the job now that the legislature failed to do. I am sure you're all seeing the adds on TV that you should vote against the measure because of several foolish and unrealistic reasons, but who do you think would like to see you vote against a higher oil tax? The big oil companies, that's who. It just means that the oil companies have more money to buy other things, call it an investment, and again pay no taxes. They are perfectly content with letting you and I pay the taxes while they rake in the profits. I'm sure they are even laughing over their drinks because North Dakotans have such a low tax compared to other states. Montana knew what to do with their good fortune. Their oil tax is about the highest and yet the price of gasoline is the same as ours. Do not be fooled that a higher tax will mean a higher price at the pump. The only ones who will be fooled if we don't pass the higher tax is us...the North Dakotans. Consider some of the questions and answers that follow:

..Cont'd from -7- 'Save'

WHAT IS THE OIL EXTRACTION TAX AND HOW MUCH WOULD IT RAISE?

The initiative measure would establish a 6½% tax on the gross value of each barrel of oil that is extracted. It is estimated the tax would raise \$241 million during the 1981-1983 biennium.

HOW WOULD THE REVENUE FROM THE OIL EXTRACTION TAX BE ALLOCATED?

Forty-five percent of the revenues would be dedicated to elementary and secondary education to bring the level of state support of these schools to the 70% level. The measure requires that the state provide 70% of the cost of education through the school foundation program.

WHAT PROPERTY TAX RELIEF WILL BE PROVIDED?

A property tax credit to be known as the "energy cost relief credit" would be established. This property tax credit of up to \$500 for each parcel of taxable real estate would be applied towards the 21 mill levy for schools. For all practical purposes, this would mean that the 21 mill school levy would be eliminated for most taxpayers.

WHAT ABOUT THE INCOME TAX RELIEF?

An income tax credit, not to exceed \$100, shall be provided for individuals filing a state income tax return. This credit will also be known as "energy cost relief credit".

HOW DOES NORTH DAKOTA'S PRESENT OIL PRODUCTION TAX COMPARE TO OTHER STATES?

State taxes on oil production can be best measured in actual dollars. An oil well producing 400 barrels per day at today's market prices of \$41.50 per barrel would provide a gross return of about \$6 million annually to its owners. The state taxes on actual oil production on such a well would yield \$819,000 in annual tax revenues in Montana, \$855,000 in Alaska, \$750,000 in Louisiana, \$622,200 in Wyoming, \$600,000 in Colorado, and \$576,000 in Texas. North Dakota's present 5% oil production tax on the same well would amount to only \$300,000.

WILL THE OIL EXTRACTION TAX IN NORTH DAKOTA BRING THE STATE'S EFFECTIVE TAX RATE ON OIL PRODUCTION TO A LEVEL COMPARABLE TO OTHER OIL PRODUCING STATES?

Yes, the new tax of 6½% would be in addition to the present 5% tax bringing N.Dak's effective tax rate to 11½%. Montana's is 12½%.

So.....a "yes" vote on this measure will make money for our state and for us. Make sure your spouse and eligible children also vote.

Fargo Local Legislative Assistant

....ENDORSEMENTS FOR NATIONAL AND STATE OFFICES....

The North Dakota AFL-CIO 23rd Annual Convention held in Bismarck, ND in September has endorsed the following candidates for the upcoming elections on November 4, 1980. It was highly recommended by the convention that we become politically active for this is a very important election year for all of us. They recommend that we be informed on the candidates and the issues; that we make our choice and then get out and exercise our right to vote.

- U.S. PRESIDENTIAL TEAM.....Carter-Mondale
- U.S. CONGRESS.....Byron Dorgan
- U.S. SENATE.....Kent Johanneson
- N.D. GOVERNOR.....Arthur Link
- N.D. LT. GOVERNOR.....Wayne Sanstead
- N.D. STATE TREASURER.....Bob Hanson
- N.D. STATE AUDITOR.....Austin Engel
- N.D. SECRETARY OF STATE.....Bob Black
- N.D. INSURANCE COMM.....Byron Knutson
- N.D. STATE ATTORNEY GENERAL.....Alice Olson
- N.D. STATE TAX COMMISSIONER.....Kent Conrad
- N.D. PUBLIC SERVICE COMM.....Rick Maixner
- N.D. AGRICULTURAL COMM.....Buckshot Hoffner

Americans Usually Get The Kind Of Government They Deserve!

If You Don't Vote On November 4 . . .

We May All Get A Government We Don't Want

Or Even Deserve!

★ ★ ★ ★

THE CHOICE IS YOURS TO MAKE!

BUT BE SURE YOU DO!

BE SURE YOU VOTE ON NOVEMBER 4!

BE SURE MEMBERS OF YOUR FAMILY VOTE!

★ ★ ★ ★

The Postal Jobs We Save May Be Your Own!

ONE VOTE COUNTS!

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V O T E

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REMEMBER ELECTION DAY - NOVEMBER 4TH

GOOD GOVERNMENT IS YOUR RESPONSIBILITY

A WISE MAN ONCE OBSERVED, LIBERTY MEANS RESPONSIBILITY.
THAT IS WHY MOST MEN DREAD IT. BUT IF YOU DREAD IT AND
IGNORE IT, HOW LONG CAN IT LAST? FREEDOM, LIKE A RECED-
ING HAIRLINE, ISN'T LOST ALL AT ONCE. IT GOES GRADUALLY.

Newsweek and Aux. News.