



Local 88 Box 1874  
Fargo, N Dak 58102

# FARGO TOUR GUIDE

Mar. 1978

Vol. 1 No. 2

## HOW IMPORTANT IS THE "HATCH ACT"

Recently I returned from the APWU's legislative conference in Washington, D.C. While there the legislative problems that before seemed vague and remote suddenly became quite clear and of direct importance to my job. One bill in particular, Reform of the Hatch Act, is of significance to all federal employees. It would give almost three (3) million people the right to campaign and even run for political office. In America it is hard to believe that we have to fight for these rights because we are supposedly a free society.

It is not only the 3 million federal employees who are being deprived but it is also the American people who are being deprived

of the expertise of the people who know the innermost workings of government.

These people probably could do more to improve and streamline government because they are faced with these problems every day.

If this were applied to the Postal Service we would be run by a few of the scores of our intelligent and capable employees instead of a board of governors who have never sold a stamp, delivered a letter, cased a letter or been concerned with the people they serve. We could return SERVICE to the postal service.

s/Donald R. Hefta  
Pres. Local APWU

\* \* \* \* \*

### WRITE TO YOUR CONGRESSMAN

Honorable Quentin N. Burdick  
United States Senate  
Washington, D. C. 20510

Honorable Milton R. Young  
United States Senate  
Washington, D. C. 20510

Honorable Mark Andrews  
U.S. House of Representatives  
Washington, D. C. 20515

## COUNSELLING

I should like to caution every employee that whenever a supervisor calls you aside, or even if he does not call you aside for a little talk, that you keep a note book on the subject. Supervision usually considers these little talks as a counselling when the supervisor advises the employee before hand.

I strongly advise that each employee keep a note book on these little talks. Make a note of the date and time, as well as everything that the supervisor said. Be sure to also include your replys.

Then if management later claims you were counseled on this date, you can bring forth your notes to discount his charges. You may be certain that if he considers your talk to be counselling, that he will make a record of it.

Under no circumstances do you ever ask if this is a counselling. It is the supervisor's responsibility to advise you when he is counselling.

Remember - an ounce of prevention is worth a pound of cure.

s/ Francis Fehrenbach  
State Pres., APWU

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## AUXILIARY NEWS

The Auxiliary did not meet in February which is our Social month. We had a board meeting on the 21st with three officers in attendance. We called some of our members to assist in repairing the Historian Scrap Book and hopefully we can keep it up to date. We are badly in need of a Historian so any one interested let me know; we can also use some pictures of the Centennial if you have any.

It is soon time for the State Convention and I hope we have a good turnout. I do not have as much information on the convention as I would like, but as soon as I receive more I will let you know.

As State President I did receive an invitation to the convention in Minot on May 19th and 20th from Mrs. Jeanette Marshall, State Convention Sec. There was no other information.

As soon as a list of names is provided for us, our Sec. Elaine Malheim will be sending out letters for the Auxiliary and I hope those who receive them will take the time to read them so you will understand how important the Auxiliary is and what it does for all postal employees; we do a lot of fun things too.

The next meeting will be on March 21st, 8 p.m. at the home of Florance Fehrenbach, address is 2002 Broadway. Hostess that will assist is Wendy Maul.

Remember ladies - everyone is welcome to visit. You may even enjoy it.

Sincerely,

s/ Hope Paulson  
President

## MEET THE OUT OF TOWNERS

ETHEL MENHOLT lives on a farm at Felton, MN. Her husband is one of the seven Menholts in the US. She has two sons and one daughter. She and her husband like to travel. Last summer they traveled to Alaska in their mobil camper. In Nov. they went to Las Vegas, NV; recently also visited in Powers Lake, ND. She has been in the postal service two years and started in the Fargo office in July of 1977.

EUNICE HANSON has been postal clerk in Argusville, ND for five years. Her husband, Gerald, is a city carrier in Fargo. They have a daughter and a son. She started in the Fargo office in Oct. of 1977. She is City Auditor of Argusville, ND.

VI RYGH and her husband, Richard, live in Galesburg, ND where she has been a postal clerk for five yrs. She has worked in Fargo, ND since March of 1977.

JAY BUHR and his wife Loree live in Casselton, ND. He divides his work hours between the offices of Fargo and Casselton, ND.

JOAN CARLBLOM is from Fort Ransom, ND. She lives there with her husband, daughters Patty and Janice and a son Billy. She has two married daughters.... Sherry and Debbie. Also a grandson, age 3 and a granddaughter, apprx 1½ yrs. Joan has enjoyed working in the Ft. Ransom office as a clerk and also the new experience in the Fargo office.

## LETTER TO THE EDITOR

Dear Editor:

We seem to have an attitude here at Fargo that all is not well!!! This person's opinion tends to agree with that. But, why is that?

On a daily basis I hear complaints as do other stewards & officers. These often concern the inequities of overtime, discipline and a deterioration of services.

These are generally blamed on management's trend of hard-nosed, regressive, and arbitrarily induced actions. Wrong, in part!

Management only gets away with what 'you', as a member, lets them get away with. In this respect, we are our own worst enemy. Ignorance of our contract and rights fosters transgressions of specific articles by management.

For your own protection, you owe it to yourself and to the concept of a United Front to promote knowledge of the contract and civil rights of which we must all work under and also preserve.

The best way to promote unity is to meet and discuss opposing views, resolve the differences; this is accomplished by attending union meetings.

Contrary to popular belief, the views of the Local can be listened to and be acted upon at the Regional and National level.

Your votes do count, and in closing, all I can say is.....  
**GET ACTIVE.**

s/ Dale D. Ream  
Tour III  
Steward, Vice-Pres.

\* \* \* BARGAINS \* \* \*

It is true all of us like to look around in several different stores when we are buying something. We like to be quite sure we are getting the best deal. This is fine and the way it should be, but we should be aware that we should always buy union made items. We are all part of organized labor because we belong with organized labor. We are partners at the local, state, and national level. We are committed to assist our brothers and sisters in their struggle just as we want and get assistance from organized labor in our struggle. There is one area we can be of assistance and it will not take a lot of time and produce no hardship on any of us right now. The area we are talking about is just as this article started out by relating to bargains while shopping. You are not getting a bargain if you do not buy union made. Therefore, DO NOT buy any of the brand names on products listed which are made by J P STEVENS COMPANY.

SHEETS & PILLOWCASES

Beauti-Blend  
Beauticale  
Fine Arts  
Peanuts (comic figure)  
Tastemaker  
Utica  
Utica & Mohawk

TOWELS

Fine Arts  
Tastemaker  
Utica

CARPETS

Contender  
Gulistan  
Merryweather  
Tastemaker

BLANKETS

Forstmann  
Utica

TABLE LINEN

Sinter

Designer Labels:

Yves St. Laurent  
Angelo Donghia

HOSIERY

Finesse  
Hip-Lets  
Spirit

DRAPERIES

J P Stevens

Show you are doing your part.....

s/ Mel Johnson

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NOTES FROM TOUR 2.....by L. A. Scott

Not too much new on Tour 2; same old stuff....work, eat, overtime - sleep, overtime, work, etc. or as some say... A day without overtime is like a day without sunshine.

Best wishes and a happy retirement to A.R. Minch and Jim Wee. They both took medical retirements in February.

The Credit Union held their annual dinner at the Bowler in Feb. It's getting bigger every year.

Floyd Wells was a surgical patient for a short time, but is now back at full strength.

Milan Hass got his oldest son married a few weeks ago; he teaches school at Lisbon, N. Dak.

There were a few mini vacations to take the sting out of our long winter. L A Scott, Dennis Pfau, Tony Cusher were in Las Vegas, NV. We'll probably go back next year to visit our money. Leonard Gill took the family to Yellowstone to snowmobile. Boy, I wonder what the poor farmers are doing??? Wes Dunford was in sunny Calif. Darrel Moser is planning a trip to Calif. by way of Las Vegas. Al Anderson is on his way to Wash, D.C. and then on to Florida. George Dale Olson was in Arizona and came back with a sunburn.

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TOUR 2 ... continued...

Vern Chase has his trip all planned and will highlight Texas, Wash. D. C. and then to Florida.

You almost need a score card to keep track of our 204-Bs; a few different ones every week. In fact a few of them we hardly know??

Sometimes one wonders about the overtime. Management claims you can pay overtime cheaper than hire people. I might agree if you paid it to keep up, but to pay it and "stay stuck"; I would have to question that.

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TOUR THREE NEWS

LABOR-MANAGEMENT DOCKET

We were much saddened by the death of Royce Harmon within the last month. Royce came to Fargo after working many years for the Postal Service in CA. He will be missed by all.

Bob Rudnick has left Fargo to accept a transfer to the Minot, ND post office. He has been working on this transfer for two years. Best of luck, Bob and family.

We have four new regulars in the Fargo P.O. Tom Halvorson, Herb Carver, Jean Parrow, and Dennis Moore.

Tom (Shifty) Schonhoff visited sunny California the last of Jan. to take in the Winter Nat'l Drag Races. It seems that's about the time the rains started there and we hear they are still washing away.

San Diego, CA. is where Jim Nordstrom and his wife will be visiting this week. He is very interested in transferring there and wants to check out the area as well as take in a mud slide or two.

s/ Tom Menzie

The following is a list of items discussed at the recent Labor-Management meeting.

1. The improving of the lighting over the letter cases.
2. Discussion of the overtime policies.
3. The removing of the saw-tooth sorting operation. (This was resolved and management will be leaving the saw-tooth in place.
4. Security of registers on the collection routes.
5. Problems arising at the sub-stations.

The policy of management for finalization of items discussed is to type up the minutes of the meeting which is then given to the local President. Any discrepancy in the minutes has to be re-submitted within seven (7) days to be resolved.

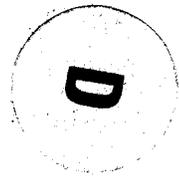
Management's agenda consisted of changing the hours of the Mark up section to start a half hour earlier.

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YOU can never do a kindness to soon, for you never know how soon it will be to late.

"FARGO TOUR GUIDE"  
P.O. Box 1874  
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Non-Profit  
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West Fargo, N. D.  
58178*

EDITOR---JAMES PAVLISH  
ASSOC. EDITOR---DON MALHEIM

NEXT UNION MEETING---MONDAY APRIL 3, 1978 at 7:30---AFL-CIO  
TRADES & LABOR ASSEMBLY---PLAN TO ATTEND

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FARGO POSTAL EMPLOYEES FEDERAL CREDIT UNION

Jim McMullen---Manager

SPRING FEVER? See us about money

for that new car or recreational vehicle.

Money for TAXES always available!

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