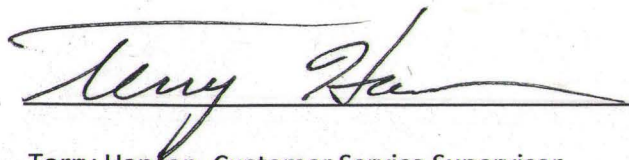


<u>Date</u>	<u>Hanratty</u>	<u>Ensrud</u>	<u>Oehlke</u>	<u>Loeering</u>
4/6/2011			0.08	
4/7/2011		2AL (L)	0.28	
4/8/2011	0.3	8 AL	0.06	
4/11/2011	8 SL	1.25	1.15	
4/14/2011	0.23		6 AL	
4/15/2011	0.27		6 AL	
4/18/2011			0.03	
4/25/2011	8 AL		0.23	
4/26/2011	8 AL		0.13	
4/29/2011	8 AL		0.06	
5/2/2011	8 AL	0.61		
5/4/2011	8 AL	0.01	0.14	7 SL
5/5/2011	8 AL		0.09	
5/6/2011	8 AL			0.05
5/9/2011	0.83			
5/16/2011	6 SL	1.09	7.5 AL	1.16
5/19/2011		8 AL		0.09
5/20/2011	2 SL	8 AL		0.10
5/23/2011			0.01	5.5 LWOP
6/2/2011			0.02	8 AL
6/3/2011			0.06	8 AL
6/6/2011			0.06	8 AL
6/13/2011			0.14	
6/15/2011				0.03
6/17/2011		1.00	1.00	8 SL

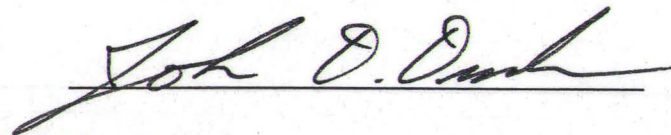
Number of Violations:	4	4	15	5	Total Violations=	28
Hours in Excess of 12-Hour Rule	1.63	3.96	3.54	1.43	Grand Total=	10.56

	<u>Hanratty</u>	<u>Ensrud</u>	<u>Oehlke</u>	<u>Loegering</u>		
Number of Violations:	3	4	15	5	Total Violations=	27
Hours in Excess of 12-Hour Rule	1.63	3.96	3.54	1.43	Grand Total=	10.56
Standard Remedy of 150%=	\$41.60	\$91.08	\$81.42	\$36.49		
Progressive remedy for history of ongoing 12-hour violations:	<u>\$ 75.00</u>	<u>\$ 75.00</u>	<u>\$ 75.00</u>	<u>\$ 75.00</u>		
Grand Total Grievance Payments:	\$116.60	\$166.08	\$156.42	\$111.49		\$550.59

Step 1 Settlement: The above lump sum payments will be paid to the listed individuals as full and complete settlement for local grievance #88JD5711. Management is committed to taking all necessary steps available to ensure future violations will permanently cease.



Terry Hansen, Customer Service Supervisor
West Fargo Post Office



John D. Durham, Shop Steward
Fargo Area Local APWU

Today's Date:

7/9/11